



Safeguarding Roles and Responsibilities

Purpose

This document describes the roles and responsibilities of the National Safeguarding Officer, Federation and Academy Safeguarding Officers, Club Welfare/Safeguarding Officers and Responsible Adults.

The National Safeguarding Officer

The National Safeguarding Officer (NSO) is appointed by the Executive. He/she will:

- Lead on the effective implementation of the Child Safeguarding and Adult Safeguarding policies and their associated procedures and guidance.
- Liaise closely with Clubs, Federations and Academies to encourage good practice.
- In conjunction with the Croquet England office ensure a register of all members and associates holding DBS Enhanced Certificates is maintained, along with details of those who are registered with the DBS Update Service.
- Monitor safeguarding activities to ensure the policies and procedures remains fit for purpose and where appropriate recommend changes.
- Report to the designated member of the Executive or Board of Trustees on any safeguarding issues, whilst ensuring confidentiality is maintained for specific cases.
- Raise awareness of the child and adult safeguarding policies and procedures with members and associates, parents, children, coaches and others.
- Challenge behaviour which breaches the safeguarding policies or procedures.
- Keep abreast of developments in the field of safeguarding.
- Advise on training opportunities for club welfare/safeguarding officers, local safeguarding officers, volunteers and coaches.
- Ensure that all Croquet England coaches have ongoing training in safeguarding.
- Respond appropriately to incidents or concerns which relate to the safeguarding of a child or a vulnerable or 'at risk' adult.
- Maintain confidential records of reported cases and action taken.
- Where required, liaise with statutory agencies and ensure they have access to all necessary information.
- Ensure advice on DBS clearance and issues of Regulated Activity is clear and up-to-date.
- Work with the staff in the Croquet England office to ensure the processes required for DBS clearance are carried out correctly and efficiently.
- Act as Croquet England's contact person on matters relating to child and adult safeguarding.
- Keep their own safeguarding training up to date and look for opportunities for continuing professional development.

Local Welfare/Safeguarding Officers

Clubs, Federations and Academies are required to appoint a Welfare/Safeguarding Officer (jointly referred to as a Local Safeguarding Officer or LSO).

The name and contact details of the LSO must be registered on Croquet England's database.

All LSOs are expected to liaise with the National Safeguarding Officer and other LSOs in spreading best practices.

Club Welfare/Safeguarding Officers are required to:

- Make themselves known and accessible to their club members.
- Act as their club's contact person on safeguarding.
- Work closely with the club's management committee and the Federation Safeguarding Officer to ensure that Croquet England's Child and Adult safeguarding policies and procedures are promoted and work effectively within their club.
- Advise their club's event / team managers / coaches / volunteers / Responsible Adults on their roles in safeguarding children and vulnerable or 'at risk' adults.
- Hold securely all personal, medical and contact details, as supplied by the parents (see Template T1) of all children at their club, ensuring that the children's coaches have access to the information.
- Ensure all safeguarding incidents within their Club are correctly recorded and reported in accordance with Croquet England policy and procedures.
- Identify when DBS Enhanced Certificates are required by a club member and work with the Croquet England office to obtain them, ensuring they are registered with the DBS Update Service. (see Requirement for DBS Enhanced Certificates).
- Authorise any coaching activity with children or 'at risk' adults by suitably qualified and DBS cleared coaches or under the direct supervision of such coaches.
- Keep their own training up to date, as advised by the National Safeguarding Officer or Croquet England.

Federation Safeguarding Officers are required to:

- Make themselves known and accessible to all the club welfare/safeguarding officers at the clubs within their Federation.
- Work closely with the Federation management and the National Safeguarding Officer to ensure that Croquet England's child and adult safeguarding policies and procedures are promoted and work effectively within their Federation.
- Advise on training opportunities for coaches and volunteers.
- Liaise with clubs and the Croquet England Office regarding DBS checks.
- Provide guidance to clubs and their welfare officers, particularly those new to safeguarding.

- Ensure all safeguarding incidents within their Federation are correctly recorded and referred to the National Safeguarding Officer in accordance with Croquet England policy and procedures.
- Keep their own training up to date, as advised by the National Safeguarding Officer or Croquet England.

Academy Safeguarding Officers are required to:

- Work closely with the Academy management to ensure that Croquet England's child and adult safeguarding policies and procedures are promoted and work effectively within their Academy.
- Act as the Academy's contact person on child safeguarding.
- Ensure all safeguarding incidents within their Academy are correctly recorded and reported in accordance with Croquet England policy and procedures.
- Identify when DBS Enhanced Certificates are required by Academy coaches or volunteers and work with the Croquet England Office to obtain them, ensuring they are registered with the DBS Update Service.
- Authorise any coaching activity with children or 'at risk' adults by suitably qualified and DBS cleared coaches or under the direct supervision of such coaches.
- Keep their own training up to date, as advised by the National Safeguarding Officer or Croquet England.

Responsible Adult

A Responsible Adult, for the purposes of the child safeguarding policy and its supporting procedures, is an adult who has been given delegated authority and responsibility by the child's parent to make decisions and to take actions to manage the safety of the child when the child is not accompanied by a parent. He or she may be a coach or fellow adult competitor and must have agreed to undertake the role of responsible adult.

In exceptional circumstances, for example when a parent has been unavoidably and unexpectedly detained, a team captain or event organiser may assume the role of responsible adult when one has not been appointed by the child's parent.

The Responsible Adult is to be briefed on their responsibilities by their or the host Club's Welfare/Safeguarding Officer or Local Safeguarding Officer (LSO).

The responsible adult is required to:

- Be present at all times when acting as Responsible Adult for a child or up to 6 children in a competition.
- Ensure the competition's host club is aware beforehand of the need for safeguarding the young players concerned and ensure any issues such as changing facilities are resolved satisfactorily.
- Ensure that the travel arrangements have addressed all safeguarding requirements.

- Advise their parent/guardian of Croquet England’s policy on videoing / live streaming and photography of children (see Codes of Safeguarding Conduct – Conduct when photographing etc. [link]).
- In coordination with the event organiser, respond to and report any safeguarding incidents involving the child(ren) for whom they are the Responsible Adult.

References

Child Safeguarding Policy
Child Safeguarding Reporting Procedures
Child Safeguarding Incident Report Form
Adult Safeguarding Policy
Adult Safeguarding Reporting Procedures
Adult Safeguarding Incident Report Form
Requirement for DBS Enhanced Certificates.
Safer Recruitment Procedures

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